

**The Honorable Jerry Moran & The Honorable Richard Blumenthal,
United State Senate
Washington, DC 20510**

Thursday 15 February, 2018



Steve McNally
Executive Director
1 Olympic Plaza
Colorado Springs
Colorado
80909 USA

Telephone: 719-201-1047
Fax: 719-866-4642
www.usa-taekwondo.us
@usa_taekwondo

Dear Senator Moran & Senator Blumenthal,

I am writing in response to your letter concerning USA Taekwondo's Safe Sport procedures and policies. Below you will find answers to the questions posed.

1. *What reporting protocols for child and sexual abuse allegations are currently in place to ensure that all reports receive fair, timely, and thorough review by all appropriate parties, including law enforcement?*

Response: As a National Governing Body member of the United State Olympic Committee, USA Taekwondo has adopted Safe Sport policies and the reporting requirements of the US Center for Safe Sport. Under those policies, USA Taekwondo immediately passes any report of child and sexual abuse allegations on to relevant law enforcement agencies and the Center for adjudication under its exclusive jurisdiction. Because USA Taekwondo does not exercise any authority over the Center, it relies on the Center's policies and procedures to ensure "fair, timely, and thorough review" from an administrative standpoint. With respect to law enforcement, USA Taekwondo immediately and routinely reports child abuse and sexual assault allegations to the appropriate law enforcement authorities.

2. *Are there special accommodations to account for volunteers that are separately employed by non-NGB institutions, like the case of Dr. Nassar who was employed by MSU, in these reporting practices?*

Response: By its terms, the USA Taekwondo Code of Ethics and Safe Sport policies apply to all volunteers.

3. *Has your organization ever utilized an NDA to enforce confidentiality against any athlete, volunteer, or employee in the past? To the extent possible, please provide all details regarding the justification and circumstances surrounding every individual NDA used by your organization.*

Response: USA Taekwondo has never utilized a non-disclosure agreement in connection with Safe Sport violations.

4. *Has your organization ever utilized additional binding agreements other than*



OFFICIAL MEMBER



Steve McNally
Executive Director
1 Olympic Plaza
Colorado Springs
Colorado
80909 USA

Telephone: 719-201-1047
Fax: 719-866-4642
www.usa-taekwondo.us
@usa_taekwondo

NDA's with athletes under your purview? To the extent possible, please provide all details regarding the justification and circumstances surrounding every individual agreement used by your organization.

Response: USA Taekwondo has used athlete agreements that specify the financial compensation and expense reimbursement to which an athlete may be entitled if he/she elects to be part of a national team program. The agreements set out, in addition, the standards of athletic and personal behavior that athletes must maintain in order to remain eligible for the benefits.

5. Since the recent lawsuits filed against USOC, USAG, and MSU for organizational failures to investigate, discipline, or remove Dr. Nassar after complaints of sexual abuse, has your organization taken any additional steps to improve the transparency, efficiency, and effectiveness of its criminal misconduct reporting mechanisms?

Response: USA Taekwondo's policy to report criminal misconduct predates the lawsuits that are cited in the inquiry, and USA Taekwondo does not feel that any additional steps are needed to make the reporting more efficient or effective. USA Taekwondo does not understand the reference to "transparency" in the context of reporting. Generally, law enforcement agencies prefer that potential defendants and witnesses not be contacted in the first instance by USA Taekwondo because of the potential effect on the criminal investigations.

6. Please identify any circumstance in which USOC did not take any action following a report of criminal behavior from your organization. To the extent possible, please provide all details regarding the justification and circumstances involved in USOC's decision to not act.

Response: USA Taekwondo is not aware of any cases in which the USOC did not take any action after USA Taekwondo notified it of potential criminal behavior.

7. In 2017, USOC engaged with a third-party consultant to assess compliance with Safe Sport policies and procedures within USOC and all of its NGBs and High Performance Management Organizations (HPMO). Please describe the report issued for your organization, including any recommendations necessary for full compliance. If additional recommendations were issued, what actions were taken by your organization? Are there any remaining recommendations that your organization has yet to fully implement?

Response: USA Taekwondo's Safe Sport policies were audited by Baker Tilly, USA Taekwondo's policies "passed" the audit, and no recommendations for changes were made.

I am happy to address any of these question further if you wish.

Yours Sincerely,

Steve McNally

Executive Director



OFFICIAL MEMBER